

The most versatile tool ever built to help you succeed with DiSC.

The result of over 25 years of DiSC® research, the *DiSC Classic Facilitation System* offers a new flexibility in crafting solutions for a wide variety of organizational issues.

Versatile

Facilitates all DiSC Classic tools, including:

- *DiSC Classic* paper profile
- *DiSC PPSS*
- *DiSC Classic 2.0*
- *DiSC Classic Facilitator Report*
- And many more

Flexible and Convenient

The easy-to-use modular design allows trainers and consultants to create DiSC-based solutions for any timeframe—fast!

Experiential Learning

More than 20 individual and group activities engage learners and help participants discover the power of DiSC for themselves.

Integrated Technology

Contemporary video is built into the customizable PowerPoint® for seamless delivery. Includes more than 60 minutes of video, with options for no subtitles, Spanish subtitles, and English subtitles.

Insight Modules and Course Outlines— Using *DiSC Classic Facilitation System*

Insight Modules

These self-contained modules are the foundation of the *DiSC Classic Facilitation System*. Since each module delivers a specific insight, they're called "Insight Modules." They can be organized into different sequences to create seminars for a wide variety of applications, audiences, and timeframes. They're the building blocks for Course Outlines.

Course Outlines

These ready-to-go seminars make it easy to deliver training for a variety of applications and timeframes. Course Outlines illustrate the power of the *DiSC Classic Facilitation System's* modular design, and they provide a basis for practitioners to get familiar with the structure before using it to design their own courses.

HOW DO YOU IMPROVE A (DiSC) CLASSIC?



Take the same content trusted by thousands of organizations and put it on a USB drive. The *DiSC Classic Facilitation System* is now:

- Greener—we reduced packaging by 80%
- Easier to deliver—video integrated into the PowerPoint means no more toggling
- Customizable—electronic format makes creating your own solutions easier than ever





INTEGRATED VIDEO

The *DiSC® Classic Facilitation System* includes integrated video. *DiSC Classic* video can be used as-is, stand-alone, or in your own custom programs. The four video sections:

- **Pure Styles.** You'll meet four characters who represent the four DiSC styles. The characters provide an overview about their behavior and describe their goals, fears, preferred environment, and response to conflict.
- **The Meeting.** You'll see a team in conflict, one-on-one discussions between a manager and each team member, and a successful resolution.
- **Effective Communication.** You'll see examples of how an HR manager fails to communicate effectively, then improves by adapting his communication style to the DiSC styles of four individuals.
- **Natural Styles.** You'll get informal, unscripted responses to eight questions from people of all four DiSC styles, a conversation between two opposite styles, and a people-reading activity.

System requirements: PowerPoint 2003/07 running on Windows XP or Windows 7.

ABOUT INSCAPE PUBLISHING

Inscape Publishing, the leading provider of instrument-based learning systems, pioneered the original DiSC learning instrument over three decades ago. Today, we continue to create innovative products and services that engage, inspire, and empower individuals and organizations. Available in 25 languages in more than 50 countries, over one million people each year use Inscape's learning resources to gain insight into their attitudes, behaviors, and potential in the workplace.



inscape publishing



RESOURCE INTERNATIONAL

*Improving Performance of
Leaders and Teams*

Stephen Haslam & Rob Pennington PhD
Resource International
6119 Bankside
Houston, Texas 77096
713-305-1812
www.resource-i.com